

ETHICAL POLICY

Our company has adopted the principle of exhibiting unethical business practices, bribery and anti-corruption in its work and is committed to applying the basic terms and conditions of the ethical trade initiative.

Universal ethical code of conduct complied with in our company

- The entire workforce is freely chosen
- Working conditions are safe and hygienic
- Child labor is not employed.
- Wages are fair and comparable to industry standards and will always exceed the minimum wage.
- No deductions from wages will be allowed as a disciplinary measure.
- Working hours are not excessive (within legal limits).
- No discrimination is practiced.
- Regular and permanent employment is provided by contract for those who are employed.
- Harsh, cruel or degrading treatment or practices are never allowed.
- No bribery, corruption, blackmail or bullying is allowed.
- Suppliers and buyers are free to work with other businesses, both in their sales and purchases.
- No restrictions are allowed to guarantee work.
- And we ask our suppliers to confirm that their suppliers are built on these ethical criteria as well.
- This is how we created our policy statement to give our clients solid assurance that the services they receive from us are ethical in design, management and implementation.
- To raise ethical awareness of our employees, suppliers and customers.
- We take care to spread awareness about ethical to our entire value chain by giving importance to the pursuit of ethical criteria in our supply chain.
- We are committed to ensuring that our suppliers operating in service and production comply with the ethical code principles by 95% by 2030.
- We present it to all interested parties

GENERAL MANAGER

02.01.2023